



City of Ladysmith

Police & Fire Commission **Meeting Minutes for February 17, 2021** **5 PM at the Ladysmith Fire Hall**

Present: Commission Members: Chairperson Cora Schultz, Mike Closs, Jennifer Pearson, Dan Gudis, LPD Chief Kevin Julien, Fire Chief Kyle Gibbs, Assistant Fire Chief Shane Bishop, Mayor Calvin Vacho

1. Meeting was called to order at 5:07 P.M. by M. Closs; seconded by D. Gudis. Motion carried.
2. Motion to approve the minutes of the January 20, 2021 meeting by M. Closs; seconded by J. Pearson. Motion carried.
3. Motion to approve evening's agenda made by D. Gudis; seconded by M. Closs. Motion carried.
4. Motion to approve monthly invoices made by M. Closs; seconded by J. Pearson. Motion carried.
5. Appearances by the public. None
6. Fire Chief's Report. Chief Kyle Gibbs advised that their Facebook had gotten hacked and a political post was posted on the page. Post was removed. Chief advised that they hired two new fire fighters. Cole Parker and Ben Gindt. That brings the current department to 28 employees. Chief advised the Gindt has all the training as he is currently on another department. Chief advised that the community used the fire hall for Covid vaccinations last week and today. They had over 100 last week and 200 this week. Chief advised that he was glad that this last cold snap went through without any fire calls. Chief advised that they did have a backup plan in place but so far did not have to use it.
7. P&F Commission made a motion to recommend to the Finance Committee to raise the firefighter wages from the current wage of \$16 to \$17 per hour to go into effect starting March 1, 2021. Chief Gibbs will attend the finance committee meeting to get direction from the committee. Motion made by M. Closs; seconded by D. Gudis. All in favor: Schultz yes, Closs yes, Pearson yes, Gudis yes. Motion carried.
8. Chief's Report. Chief Kevin Julien advised that he helped with a sexting class at the LMHS for the freshman class. Chief advised that the department had a Shoot/Don't Shoot training put on by WITC. Chief advised that OT for last month was 24 hours. Chief advised that he hopes to keep OT down with the DP position.
9. Motion to approve updated Use of Force policy on respiratory restraints (choke holds), Section IV was made by J. Pearson; seconded by M. Closs all in favor Schultz yes, Closs yes, Pearson yes, Gudis yes. Motion carried.
10. Chief presented the 2020 annual review of the department.
11. Next meeting is set for March 24, 2021 at 5:00pm.
12. Motion to adjourn meeting at 6:04 pm made by D. Gudis; seconded by J. Pearson. Motion carried.

Minutes are not official until they are approved at the following month's meeting

Respectfully submitted Kelly Engelhardt, 2/19/20